

Chieftek Precision Co., Ltd

2024 Annual Shareholders' Meeting Agenda References

Report Items

1. To Report the business of 2023.

Explanation: The 2023 Business Report, please refer to the Handbook of the 2024 Annual Shareholders' Meeting.

2. Audit Committee's Audit Report on 2023 Financial Statements.

Explanation: The 2023 Audit Committee's Audit Report, please refer to the Handbook of the 2024 Annual Shareholders' Meeting.

3. To Report 2023 Employees' Profit Sharing Bonus and Directors' Compensation.

Explanation: The 2023 Employees' Profit Sharing Bonus and Directors' Compensation Report, please refer to the Handbook of the 2024 Shareholders' Meeting.

4. To Report on the Resolution and Execution of Purchasing Company Shares.

Explanation: The resolution and implementation of Company's shares buyback, please refer to the Handbook of the 2024 Annual Shareholders' Meeting.

5. To Report on 2023 Report on Procedure for Making Endorsements/ Guarantees for Others.

Explanation: The 2023 Report on Procedure for Making Endorsements/ Guarantees for Others, please refer to the Handbook of the 2024 Annual Shareholders' Meeting.

6. To Report on 2023 Cash Distribution of Profit.

Explanation:

- (1) According to Article 240 of Company Act and Article 21 of the Company's Articles of Incorporation, the board of directors authorized by a special resolution shall distribute all or partial dividends and bonus by cash, and report to shareholders' meeting. 2023 earnings distribution statement was made (please refer to attachment 5 in the Handbook of 2024 Annual Shareholders' Meeting), distributed shareholder's cash dividend was NT\$69,809,443 (NT\$0.8 per share). After approved by a resolution of meeting of the board of directors on February 26, 2024, and reported to audit committee for approval, it shall be required report and acknowledgement of 2024 annual shareholders' meeting of the Company in accordance with laws.
- (2) For distribution of cash dividends, the ratio of shareholdings specified in shareholders roster shall be calculated in accordance with dividend record date, and allotted to dollar (with amounts of less than NT\$1.00 unconditionally rounded down). The preceding dividend distribution was made after approved by annual shareholders' meeting, the

board of directors shall set a dividend record date and all cash dividends with amounts of less than NT\$1 shall be conducted by a specific person, and reported to 2024 annual shareholders' meeting. In addition, as repurchasing the Company's shares, treasury stock transfer, write-off or other reasons afterward, the number of outstanding stocks was influenced, and shareholder payout ratio changed for this reason, the board of directors shall conduct relevant matters with full authority, and authorize chairman to conduct all in accordance with Company Act or relevant regulations, including but not limited to distribution date of cash dividends and ex-dividend date.

7. To Report on Amendments of the Company's "Rules of Procedure for Board of Directors' Meeting"

Explanation:

- (1) Implemented in accordance with Chin Kuan Cheng Fa Tzu no. 1120383996 issued by Financial Supervisory Commission on January 11, 2024, and "Regulations Governing Procedure for Board of Directors Meetings of Public Companies".
- (1) To avoid unsurely arousing controversy by extending meeting time of board of directors' meeting, and practice consideration, when shareholders' meeting is in progress, and the chair can't host the meeting by any reason or announces adjournment without complying with regulations, avoiding affecting the operation of board of directors' meeting, and corresponding to amend the Company's "Rules of Procedure for Board of Directors' Meeting".
- (2) Attached "Comparison of amendments of Rules of Procedure for Board of Directors' Meeting", please refer to attachment 7 in the Handbook of 2024 Annual Shareholders' Meeting.

Acknowledged Matters

1. To accept 2023 Business Report and Financial Statements.

Proposed by the Board of Directors

Explanation:

- (1) The Company's 2023 financial statements were made, including the business report and financial statements, and they were audited by accountants Lin, Yung-Chih and Yeh, Fang-Ting of PwC Taiwan, and the audit report has been offered, after reported to the board of directors for approval and submitted to the audit committee for audit, and submitted to the annual shareholders' meeting for acknowledgement.
- (2) 2023 business report, please refer to attachment 1, audit report and financial statements made by PwC Taiwan, please refer to attachment 4 of the Handbook in the 2024 Annual Shareholders' Meeting.

2. To Approve the Proposal for Distribution of 2023 Profit.

Proposed by the Board of Directors

Explanation:

- (1) The Company's 2023 earnings distribution proposal was drawn up in accordance with Company Act and the Company's Articles of Incorporation, and it was approved by a resolution of the Company's board of directors on February 26, 2024 and submitted to the audit committee for audit.
- (2) Earnings distribution statement, please refer to the Handbook in the 2024 Annual Shareholders' Meeting.

Discussion Items

1. Amendments of Partial Articles of the Company's "Operating Procedures of Endorsements/Guarantees".

Proposed by the Board of Directors

Explanation:

- (1) Implemented in accordance with Chin Kuan Cheng Fa Tzu no.1080304826 issued by Financial Supervisory Commission on March 7, 2019, and "Q&A of Regulations Governing Loaning of Funds and Making of Endorsements/ Guarantees by Public Companies".
- (2) Attached "Comparison of Amendments of Partial Articles of the Company's "Operating Procedures of Endorsements/Guarantees", please refer to attachment 6 of the Handbook in the 2024 Annual Shareholders' Meeting.